

Invictus Academy at Airways

Annual Title I Meeting

Sept. 19, 2024



Dr. Soya Moore, Principal
Mrs. Tarvis Mull, Asst. Principal





Annual Title I Meeting Agenda

- What is the Purpose of Title I?
- Invictus Academy at Airways' Mission and Vision
- Notice of District/School Progress/ School Status
- Continuous School Improvement Plan
- Student Code of Conduct
- IAA School Parent Student Compact
- Reporting Pupil Progress
- Parent-Teacher Conferences
- IAA Family Engagement Plan
- Policies for Family Engagement (MCS Family Engagement Policy and Plan; School Plan)
- Availability of Parent Training/ Opportunities for additional Parent Meetings
- Parents' Right to Know





Purpose of the Annual Title I Meeting



The purpose of the Annual Title I meeting is to provide information to families of participating children about the Title I program and their right to be involved in their child's education.

Each school served under Title I, Part A must hold an annual meeting, at a time convenient for families, to inform them of their school's participation in Title I programs and to explain the Title I requirements and the right of families to be involved in those programs.



Goals of Title I, Part A Program



- **To increase academic achievement**
- **To provide direct instructional support to students**
- **To provide professional development for teachers**
- **To promote parent education and involvement**



Purpose of the Title I, Part A Program

Did You Know?

Invictus Academy at Airways is a Title I School.

The purpose of the Title I, Part A program is to provide federal dollars to supplement educational opportunities for students who attend schools with high numbers or percentages of children from low-income families and are most at risk of failing to meet the state's challenging academic achievement standards.

Title I, Part A funds are to be used to provide all students significant opportunity to receive a fair, equitable, and high-quality education, and to close educational gaps.

(U.S. Department of Education)



Belief, Vision, and Core Values



Belief: We believe that all students, regardless of their circumstances, race, or ethnic background, can learn and achieve at high levels.

Vision: We strive to foster a collaborative partnership among stakeholders and cultivate a nurturing learning environment where all scholars can achieve academic and personal excellence leading to a fulfilling future in college, careers, and citizenship.

Core Values: Determination. Accountability. Respect.
Excellence

Invictus Academy at Airways

Academic Status

Invictus Academy at Airways is designated as a Level 1 Priority School. The department of education identifies Priority schools at least every three years. Priority schools can exit Priority status each year between identification cycles if they make significant progress.





Forms of Assessments Used to Measure Student Progress

District Assessment

Description

MasteryConnect (2023)

Grades K-8 and HS students enrolled in EOC tested courses will take standards-based assessments in ELA, math, and science.

TCAP (EOC)

Only students scheduled to complete English I or II, Algebra I or II, Geometry, Biology, or U.S. History in December will take these assessments. EOC tests will be online.

Invictus Academy at Airways' Academic Status

2023-2024 TCAP Performance Rates

ELA I – 1.7%	5.5%
ELA II – 9.8%	~ 9.0% (Goal for 24-25)
	0.4%
Math	~ 5.0% (Goal for 24-25)





Academic Growth

Invictus Academy at Airways

GROWTH					
Year	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
School-Wide Composite	1	1	2	1	1
Literacy	3	3	3	1	1
Numeracy	1	1	3	2	2
Science	N/A	N/A	N/A	1	3
Social Studies	1	1	N/A	2	1

GROWTH BY SUBJECT					
Year	2019	2020	2021	2022	2023
ALG I	3	N/A	N/A	3	3
ALG II	1	N/A	2	1	4
GEOMETRY	3	N/A	3	3	1
ENG I	4	N/A	N/A	3	1
ENG II	3	N/A	3	1	1
BIOLOGY	N/A	N/A	3	1	3
U.S. HISTORY	1	N/A	1	2	1

Continuous School Improvement Plan

The Continuous School Improvement Plan is an action plan that identifies the areas a school plans to focus on in the current school year, the performance goals they want students to achieve, and how the school plans to collaboratively meet these goals.

The plan is updated regularly to reflect the strategies being used.

It is developed by a team of stakeholders which must include faculty, staff members, parents, and students, where applicable.



Continuous School Improvement Plan Goals



Goal 1: Invictus Academy at Airways will increase ELA meeting or exceeding expectations proficiency rates in grades 9-12 from 5.5% in 2024 to 9.0% in 2025. ELA will earn a TVAAS Level 3 for the 2024-25 school year.

Goal 2: Invictus Academy at Airways will increase Algebra I, Algebra II, and Geometry students meeting or exceeding expectations proficiency rates in grades 9-12 from 0.4% in 2024 to 5.0% in 2025. Math will earn a TVAAS Level 3 for the 2024-25 school year.

Goal 3: Invictus Academy at Airways will increase the percentage of ready graduates from 6.1% in 2024 to 8.0% in 2025 and increase the graduation rate from 61.0% in 2023 to 63.0% in 2025.

Goal 4: Invictus Academy at Airways will decrease Chronic Absenteeism from 92.4% in 2024 to 85% in 2025; and decrease Suspensions/Expulsions from 12.9% in 2024 to 10% in 2025.



Student Code of Conduct (SCS Policy #6022)

- The Shelby County Board of Education accepts the responsibility for establishing and maintaining proper standards of discipline and behavior in the public schools.
- In order to maintain good order and ensure an environment conducive to learning, the Board considers behavior or conduct occurring on school property or at any school sponsored activity occurring off school property which interferes with the above to be offenses.



Student Code of Conduct (continued)

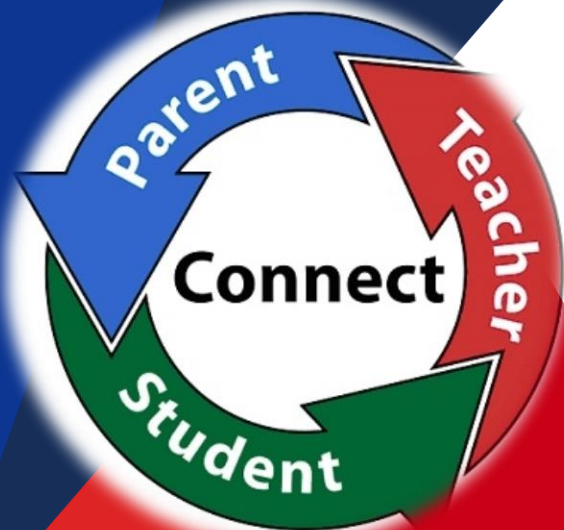
- The District establishes the Shelby County Schools Student Code of Conduct to provide a sample of unacceptable student behaviors and a related sample of disciplinary actions.
- The Code of Conduct and any revisions shall be approved and adopted by the SCS Board of Commissioners as the student discipline policy of the district.





Invictus Academy at Airways

School-Parent Compact



The **School-Parent Compact** is a written agreement between the school and parents of children in a Title I school-wide school. The compact identifies activities that parents, school staff, and students will engage in to share responsibility for improved student academic achievement.



***Report
Card/Progress
Reports
2024-25***

***Invictus Academy
at Airways***

Report Card Period and Progress Reports 2024-2025		
Report Card Period Quarter	Progress Reports Distributed & Available via Parent Portal	Report Cards Distributed & Available after 3 PM via Parent Portal
1st	September 4 Wednesday	October 23 Wednesday
2nd	November 13 Wednesday	January 15 Wednesday
3rd	February 5 Wednesday	March 26 Wednesday
4th	April 16 Wednesday	May 30 Friday

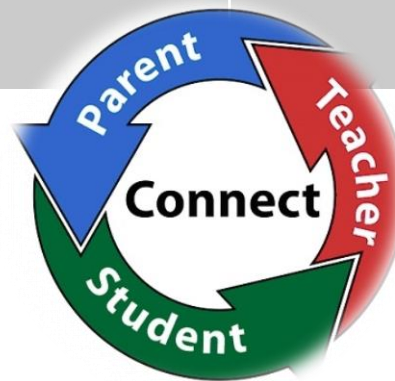


*Parent
Teacher
Conferences
2024-25*

*Invictus Academy
at Airways*

Parent Teacher Conferences are held twice a school year.

Fall	Spring
Sept 5, 2024 (4 -7 pm)	February 13, 2025 (4 – 7 pm)





Invictus Academy at Airways

Family Engagement Plan

The **Family Engagement Plan** should be developed jointly with parents to establish expectations for parental involvement and to define the commitment of the school toward providing parents with the skills and information necessary to help their children achieve academic excellence.



MSCS FACE

MSCS FACE

*Family and Community
Engagement Center*

(SCS Policy 7009)

*Memphis, Tennessee 38112
160 South Hollywood Street
Room 164*

901-416-7600



- *Family Data Nights*
- *Curriculum Nights*
- *Parent Teacher Organizations*



*Opportunities
for
Additional Parent Meetings*

PARENT'S RIGHT TO KNOW

All parents have the right to request the following:

- A teacher's professional qualifications, which includes state qualifications, licensure, grade/s certification, waivers
- A teacher's baccalaureate and /or graduate degree, fields of endorsement, previous teaching experience
- A paraprofessional's qualifications
- An assurance that their child's name, address, and telephone listing not be released to military recruiters.

All parents will receive information on the following:

- Their child's level of achievement in each of the state academic assessments
- Their option to request a transfer to another school within the district if their child is the victim of a violent crime at school
- Their right to timely notification that their child has been assigned, or has been taught for four or more consecutive weeks by, a teacher who is not highly effective.



Questions





Thank you!

Your attendance was greatly appreciated!

Dr. Soya Moore, Principal
Mrs. Tarvis Mull, Asst. Principal



INVICTUS ACADEMY
At Airways

“Determination...Accountability...Respect...Excellence.”